

# Health & Safety Policy Statement

Health & Safety at Work Act 1974

## Introduction

At Exitile Access Ltd, we are committed to ensuring the health, safety, and welfare of our employees, customers, suppliers, and any other stakeholders who may be affected by our operations. We recognise our legal and moral responsibilities and strive to exceed minimum compliance requirements to create a safe and secure working environment.

This policy outlines our key commitments to **health & safety management**, aligned with relevant legislation, including the Health & Safety at Work Act 1974, and industry best practices such as **ISO 45001 (Occupational Health & Safety Management)**.

## Our Commitments

To maintain a safe working environment, we will:

- Identify and **control risks** associated with our work activities.
- Ensure all employees receive **adequate training, information, and supervision** to work safely.
- Provide and maintain **safe equipment, tools, and working conditions**.
- Promote a **culture of safety**, encouraging employees to report hazards, near misses, and accidents.
- Regularly **review and improve** our health & safety processes.
- Comply with **all relevant Health & Safety legislation**.

## Health & Safety Responsibilities

- **Directors & Management:** Provide leadership, resources, and support to maintain and improve health & safety performance.
- **Employees:** Take personal responsibility for health & safety, follow procedures, and report any risks or unsafe practices.
- **Contractors & Suppliers:** Expected to comply with our health & safety standards when working on our premises or on our behalf.

## Emergency & Reporting Procedures

- **Accidents & Near Misses:** All incidents, including near misses, must be reported to management to prevent future risks.
- **Fire Safety & Emergency Evacuation:** Procedures are in place to ensure a rapid and safe response to emergencies.

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- **First Aid:** First aid provisions are available at all sites, with trained personnel ready to assist if needed.

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## Workplace Safety & Compliance

- We continuously assess **hazards such as manual handling, workplace transport, hazardous substances (COSHH), and fire risks.**
- Regular **inspections, audits, and training sessions** ensure compliance with health & safety regulations.
- We follow a **hierarchy of risk control** to eliminate or minimise risks wherever possible.

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## Ongoing Commitment

This policy is reviewed **annually** and updated as necessary to reflect changes in legislation, industry standards, or company operations. A full version of our **Health & Safety Policy** is available upon request.

For any **health & safety concerns or questions**, please contact:

**Email:** [sam@exitile.com](mailto:sam@exitile.com)

Signature:



Position: **MANAGING DIRECTOR** | Date: **01/01/2025** | Next Review Date: **01/01/2026**