

Modern Slavery and Human Trafficking Statement

Modern Slavery Act 2015

Introduction

Modern slavery is a serious crime and a violation of fundamental human rights. It takes various forms, including slavery, servitude, forced and compulsory labour, and human trafficking, all of which deprive individuals of their liberty and exploit them for personal or commercial gain.

Exitile Access Ltd is committed to preventing modern slavery and human trafficking within our operations and supply chain. We take a zero-tolerance approach and expect the same high standards from our suppliers and business partners.

Applicability

This policy applies to all individuals working for or on behalf of Exitile Access Ltd. This includes employees at all levels, directors, officers, agency workers, seconded workers, volunteers, agents, contractors, and suppliers.

Our Commitments

- We prohibit the use of modern slavery and human trafficking in all aspects of our operations and supply chain.
- All employees, contractors, and business partners have a responsibility to prevent, detect, and report any concerns regarding modern slavery.
- We require key suppliers to sign a declaration confirming compliance with modern slavery laws before working with us.
- In the event of a suspected or confirmed breach, we will conduct a **review of the partnership** and take appropriate action.
- We align our business practices with **ISO 9001, ISO 14001, and ISO 45001** to ensure ethical and responsible supply chain management.

Supplier Due Diligence

- We currently require our **primary manufacturing supplier** to sign a declaration confirming compliance with modern slavery laws.
- At this stage, we **do not** conduct additional supplier audits or follow-ups after signing. However, we reserve the right to review and update this approach as needed.

Employee Responsibilities & Awareness

- Employees are expected to use their **own judgment** in identifying and preventing risks related to modern slavery.
- Any concerns about modern slavery can be reported confidentially to **sam@exitile.com** for review and appropriate action.

Policy Review & Transparency

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- This policy will be **reviewed annually** to ensure its continued effectiveness.
- The policy will be published on our website to ensure transparency with employees, suppliers, and the wider public.

Exitile Access Ltd remains committed to eradicating modern slavery and human trafficking in all forms and will continue to improve our approach in line with best practices and legal requirements.

Signature:



Position: **MANAGING DIRECTOR** | Date: **01/01/2025** | Next Review Date: **01/01/2026**